

# BIODRAFT

**Panel Discussion**

**Leading Indicators – How Can They Help Us Act?**

The logo for Keene State College, featuring the name "Keene" in a large, white, serif font above "STATE COLLEGE" in a smaller, white, sans-serif font, all set against a solid red square background.

**Keene**  
STATE COLLEGE

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Solutions**

# DSS Talking Points

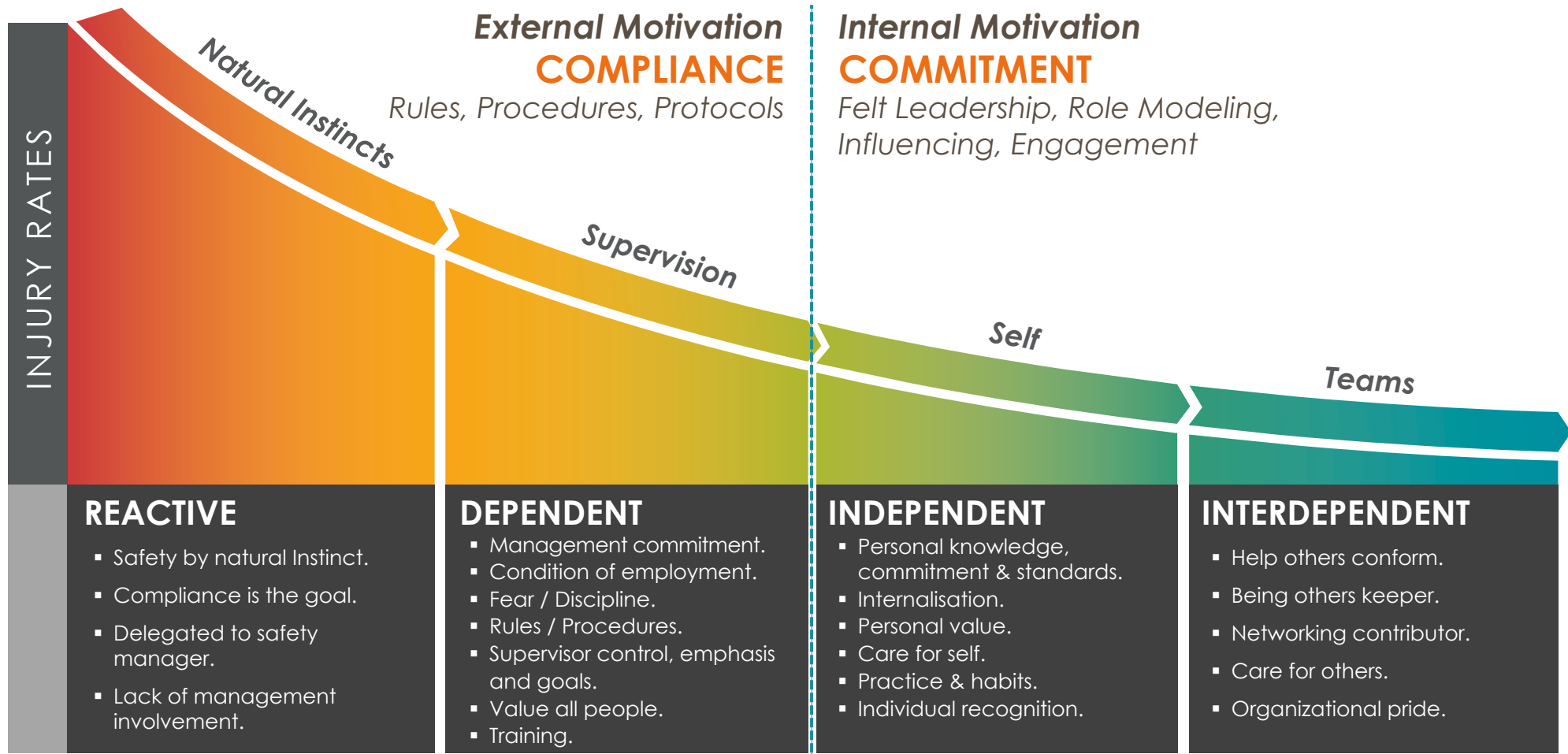
- Fatal and Life-Altering Events do occur in laboratories
  - A brief history
- Leading Indicators are available to signal SIF vulnerability
  - Position on the DSS Bradley Curve
  - SIF Leading Metrics
    - % SIF
    - % Protected
- Reliable source documents on leading indicators
  - Campbell Institute
  - CCPS

# Brief History of 7 SIF Incidents in Laboratories

- December 2007 – T2 Jacksonville – reactive chemical explosion – 4 fatalities
- December 2008 – UCLA – spontaneous ignition – fatality
- January 2010 – Texas Tech – chemical mixture explosion – amputated fingers
- April 2011 – Yale – caught in lathe – fatality
- March 2016 – U of Hawaii – gas/static explosion – severed arm
- July 2017 – U of Utah – sodium hydroxide – cornea burn
- October 2021 – Nanjing University – explosion – 2 fatalities

# DSS Bradley Curve™

The Bradley Curve benchmarks progress in the journey towards world-class safety performance.



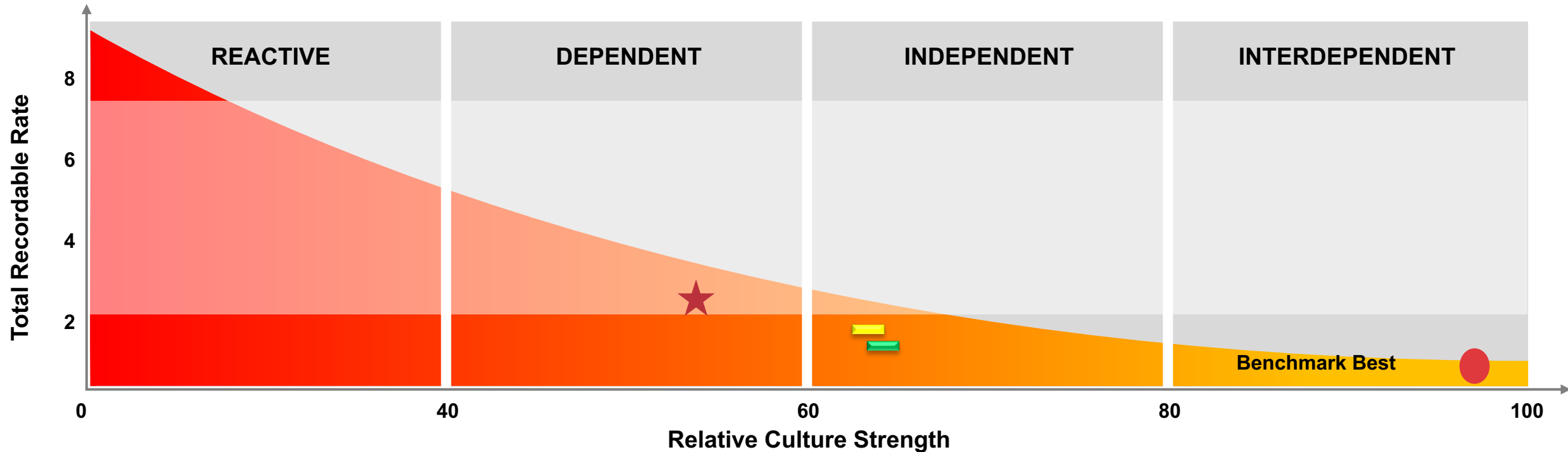
*"I follow rules because I have to"*

*"I follow rules because I want to"*

# Position on the Curve is Indicative of Cultural Maturity to Anticipate, Recognize, and Control Risk

Comparisons to Industry Norms and Benchmark Bests Provides Context

  Average industry RCS from DSS Safety Perception Survey database



# SIF Metrics – Balanced Scorecard/Dashboard

SIF Indicator	Current Results	Trend/Comments
<b>SIF Exposure Risk rate</b> (from recordable cases)	25% (8 of 32 cases reported in OCT, no actuals). 20% YTD (one actual)	Increase in % SIF potential due to more reporting and more consistent use of SIF logic tree
<b>% of SIF Risk cases reviewed</b> by BU executive leader	87% (7 of 8 cases)	Better than last 3 month's avg. of 65%
<b>Hierarchy of Controls</b> (at least one CAPA in top half of HOC?)	1 of 8 in OCT = 12%. YTD = 11%	No improvement. Needs attention.
<b># Executive-led on-the-ground verifications of SIF CAPAs</b>	2 occurred in OCT. YTD = 6	First time this year with 2 in one month!
<b>% SIF-Protection Validations</b> (SIF-PV) on-the-ground vs. target	79% - Goal – 100; Executed – 79 in OCT YTD monthly goal = 100 x 10 = 1000 Execution 540 total = 54%	Progress made in OCT, but major improvement still needed
<b>SIF Protection %</b> (% of SIF-PV's where all persons 100% protected)	76% - 60 of the 79 SIF-PV's were 100% protected. YTD = 65% (350 out of 540)	The highest level of SIF Protection we've seen this year. Progress. Still needs improvement.
<b>Near-misses with SIF potential reported</b>	30 in OCT. 150 YTD.	Highest number reported this year. The climate for reporting is improving. Trust is building.

# Audience Survey Questions

## Do any of the following situations exist in your lab?

- A person could be working alone
- Core life-saving rules, practices, critical controls, instructions are not known or not always followed
- Recommended Corrective and Preventive Actions have not been fully implemented
- Recognized hazards have gone unabated for long periods of time
- The environment promotes a culture of “something else” other than 100% safety

## Where would you place your lab on the Bradley Curve?

- Reactive
- Dependent
- Independent
- Interdependent

### Something to think about

**Laboratory operating culture must promote anticipation, recognition, and control of SIF risk.**

**Do you believe that culture is a product of leadership?**

**Leaders must promote and build a culture of prevention and protection, going well beyond regulatory compliance.**

# Reliable Source Documents – Leading Indicators

Campbell Institute – [An Implementation Guide to Leading Indicators](#)

Center for Chemical Process Safety (CCPS) – [Process Safety Metrics – Guide for Selecting Leading and Lagging Indicators](#)



# DSS Assessment of SIF Risk

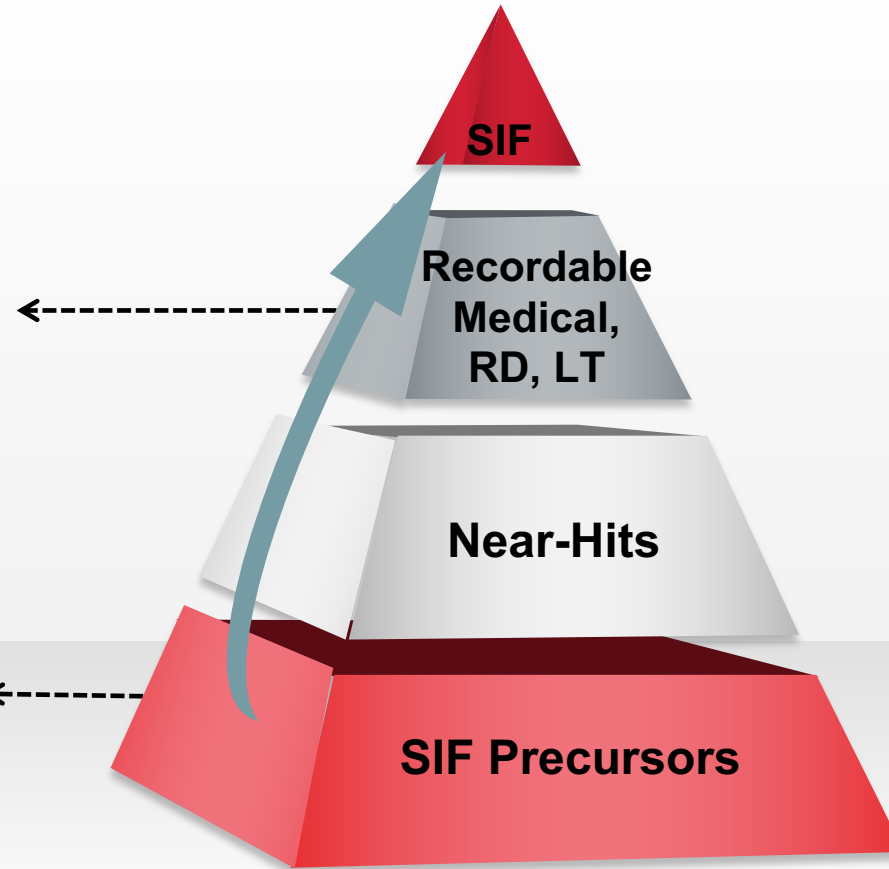
Quantifying Your Organization's Potential for SIF Risk

## Serious Injury and Fatality (SIF)

Life-Threatening  
Life-Altering  
Fatal

X% of recordable  
injuries contain  
SIF Risk Exposure

SIF Risk Situations where  
Protective Defenses are not  
present, not performing, not  
complied with, and persists  
over time, eventually leading to  
an SIF event



Analysis of  
Representative Sample of  
Recordable Injuries and  
Near-Misses

Identify Most Frequent  
SIF Risk Situations

Definitions and  
Decision Logic for  
Determining  
“SIF Potential”

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# **DuPont Sustainable Solutions**

**PROTECTING PEOPLE.  
IMPROVING OPERATIONS.**